

WEST VIRGINIA
Department of
EDUCATION

September 2005

The salary increases for the current year are effective the first day of the second quarter of each employee's employment term, which is November 1 for a majority of teachers. The bill contains a proviso that for those employees whose employment term ends prior to November 1, the increase cannot be paid until the first pay date after November 1, 2005.

The increases are:

For the 2005-06 year:

A \$1,350 across the board increase for teachers, plus a one-year extension of the experience increment downward from the current salary schedule, effective the first day of the second quarter. Specifically, for teachers with a salary classification of BA and BA+15, the experience increment is extended from 13 to 14 years; for those with an MA and MA+15, the experience increment is extended from 16 to 17 years; and for those with an MA+30, MA+45, and Doctorate, the experience increment is extended from 19 to 20 years.

A \$90 per month (\$900 annual) across the board increase was granted to service personnel, also effective the first day of the second quarter.

For the 2006-07 year:

The experience increment for teachers is extended downward by three years as follows: For teachers with a salary classification of BA and BA+15, the increment is extended from 14 to 17 years; for those with an MA and MA+15, the increment is extended from 17 to 20 years; and for those with an MA+30, MA+45, and Doctorate, the experience increment is extended from 20 to 23 years.

For the 2007-08 year:

The experience increment for teachers is extended downward by another three years as follows: For teachers with a salary classification of BA and BA+15, the increment is extended from 17 to 20 years; for those with an MA and MA+15, the increment is extended from 20 to 23 years; and for those with an MA+30, MA+45, and Doctorate, the increment is extended from 23 to 26 years.

For the 2008-09 year:

The gap in the experience increment is completely filled in so that all teachers will receive an experience increment for every year between 0 and 35 years of service.